

Iron Workers Local 440  
 801 Varick Street  
 Utica, New York 13502  
 Tel: 315-735-4531 Utica, NY

JOURNEYMAN WAGE RATES

EFFECTIVE 05/01/12

5/1/2013

Structural Iron Worker	\$24.38	\$25.00
Ornamental Iron Worker	\$24.38	\$25.00
Reinforcing Iron Worker	\$24.38	\$25.00
Machinery Mover & Rigger	\$24.38	\$25.00
Fence Erector	\$24.38	\$25.00
Stone Derrick Man	\$24.38	\$25.00
Pre-Engineered Buildings	\$24.38	\$25.00
Window Erector	\$24.38	\$25.00
Pre-Cast Erector	\$24.38	\$25.00
Welder	\$24.38	\$25.00
Foreman	\$26.38	* \$27.00
	* \$1.00 more with Foreman Training	
General Foreman	\$27.38	* \$28.00
	* \$1.00 more with Foreman Training	

JOURNEYMAN FRINGE BENEFITS - Contributions / Deductions paid on hours worked

Health & Welfare	\$6.65	\$6.90
Pension	\$9.11	\$9.11
I.W.E.C.T.	\$1.25	\$1.25
Annuity	\$4.99	\$5.00
Supplemental Welfare	\$0.51	\$0.50
Education & Training	\$1.00	\$1.23
Industry Advancement	\$0.07	\$0.07
Dues Assessment / Dues Check-Off Deduction	7.00%	7.00%

APPRENTICE WAGE SCHEDULE

1st Year (0-1500 hours)	\$16.00	\$16.00
2nd Year (1501-3000 hours)	\$18.00	\$18.00
3rd Year (3001-4500 hours)	\$20.00	\$20.00
4th Year (4501-6000 hours)	\$22.00	\$22.00

APPRENTICE FRINGE BENEFITS

	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Educ./Train.</u>	<u>IWECT</u>	<u>IAP</u>
1st Year	\$8.50	None	0.50	0.60	0.07
2nd Year	\$8.50	*\$6.37	0.50	0.60	0.07
3rd Year	\$8.50	*\$7.28	0.50	0.60	0.07
4th Year	\$8.50	*\$8.19	0.50	0.60	0.07

Dues Assessment/Dues Check-Off Deduction 4.50%

\* Apprentice Pension is percent of Journeyman Rate